

## Stage 1 Equality Impact Assessment – Initial Screening

<b>Assessor(s) Name(s):</b>	Scott Headey - Deputy Strategic Manager Highways and Transportation, Highways PFI Contract Management Team
<b>Directorate:</b>	Neighbourhoods
<b>Date of Completion:</b>	06 January 2023

### Name of Policy/Strategy/Service/Function Proposal

Implementation of the proposed Traffic Regulation Orders - The Isle of Wight Council (Various Streets, Ventnor) (Traffic Regulation) Order No 1 2022; The Isle of Wight Council (Esplanade, Ventnor) (Parking Places) Order No 1 2022; The Isle of Wight Council (Designated Loading Bays) Order No 1 2022, introducing new parking restrictions in various locations in Ventnor.

### The Aims, Objectives and Expected Outcomes:

Traffic Regulation Orders are progressed in accordance with the Local Authority's Traffic Regulation Order (Procedure) (England and Wales) Regulations 1996.

These restrictions were proposed to facilitate the passage on the road or any other road of any class of traffic (including pedestrians) and for avoiding danger to persons or other traffic using the road or any other road or for preventing the likelihood of any such danger arising.

The proposal is aiming to ensure safety for all road users, whilst securing the movement of the traffic – by increasing visibility at junctions and bends and by removing unregulated parking that obstructs footways and limits accessibility.

Please delete as appropriate:

- This is a new strategy

<b>Key Questions to Consider in Assessing Potential Impact</b>	
Will the strategy have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	<b>No</b>
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a "legitimate expectation" for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	<b>No</b>
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	<b>No</b>
Could the aims of these proposals be in conflict with the council's general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	<b>No</b>
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	<b>No</b>
Will the proposal have a significant effect on how other organisations operate?	<b>No</b>
Does the proposal involve a significant commitment of resources?	<b>No</b>
Does the proposal relate to an area where there are known inequalities?	<b>No</b>
<p>If you answer <b>Yes</b> to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer <b>No</b> to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			The proposals are considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in all affected locations, and ensuring access to footways in some of the locations. The proposed restrictions allow for the dropping off and picking up of passengers, as well as loading and unloading, which might be necessary for this protected characteristic.
Disability	X			The proposals are considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in all affected locations, and ensuring access to footways in some of the locations. The proposed restrictions allow for the dropping off and picking up of passengers, as well as loading and unloading, which might be necessary for this protected characteristic.
Gender Reassignment	X			The proposal is considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road.
Marriage & Civil Partnership	X			The proposal is considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road.
Pregnancy & Maternity	X			The proposals are considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in all affected locations, and ensuring access to footways in some of the locations. The proposed restrictions allow for the dropping off and picking up of passengers, as well as loading and unloading, which might be necessary for this protected characteristic.
Race	X			The proposal is considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in various locations.

Religion / Belief	X			The proposal is considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in various locations.
Sex (male / female)	X			The proposal is considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in various locations.
Sexual Orientation	X			The proposal is considered to have a positive impact on this protected characteristic, providing increased visibility when crossing the road in various locations.

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes/No
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	
<p>The proposal is aiming to ensure safety for all road users, whilst securing the movement of the traffic – by increasing visibility at junctions and bends and by removing unregulated parking that obstructs footways and limits accessibility. This will make crossing the roads within the state easier and safer for all pedestrians, including all protected characteristics.</p>	

Evidence Considered During Screening	
<p>Through the formal consultation exercise from 30/09/2022 to 28/10/2022, the opportunity to provide comment and representation on the proposals was provided. 865 representation for all 10 locations were received during the consultation period and these have been considered by the Local Highway Authority. In summary, some representations welcomed the proposals, whilst others objected some of the proposal on the same basis of potential loss of parking spaces and knock-on effect to the neighboring streets.</p> <p>All representations have been fully considered in the Cabinet Report.</p>	
Head of Service Sign off:	Scott Headey - Deputy Strategic Manager Highways and Transportation, Highways PFI Contract Management Team
Advice sought from Legal Services (Name)	Judy Mason - Strategic Manager of Human Resources and Employment Lawyer
Date	06 January 2023

**Stage 2 Full Equality Impact Assessment**

<b>Assessor(s)Name(s):</b>	
<b>Directorate:</b>	
<b>Date of Completion:</b>	

**Name of Policy/Strategy/Service/Function Proposal**

**The Aims, Objectives and Expected Outcomes:**

**Scope of the Equality Impact Assessment**

**Analysis and assessment**

**Recommendations**

## Action/Improvement Plan

The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age				
Disability				
Gender Reassignment				
Marriage & Civil Partnership				
Pregnancy & Maternity				
Race				
Religion / Belief				
Sex (male or female)				

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact  (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Sexual Orientation				
HR & workforce issues				
Human Rights implications if relevant				
<p>Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff</p>				

<b>Summary</b>	
<b>Date of Assessment:</b>	
<b>Signed off by Head of Service/Director</b>	
<b>Review date</b>	
<b>Date published</b>	